



Farm Labor Contractor 9-Hour Continuing Education Program Outline English & Spanish

1. Wage and Hour Requirements, topics will include:
 - Minimum wage
 - Recordkeeping
 - And more

2. Federal and State Requirements, topics will include:
 - Migrant and Seasonal Protection Act (MSPA)
 - Licensing
 - Transportation
 - Housing
 - And more

3. Workers' Compensation Insurance Requirements, topics will include:
 - Employer requirements
 - Insurance carrier requirements
 - And more

4. Health & Safety Requirements, topics will include:
 - Safety in agriculture
 - Injury & Illness Prevention Program (IIPP)
 - Heat Illness Prevention Program (HIPP)
 - Pesticide safety & Worker Protection Standards
 - And more

5. Strategies for effective management and supervision, topics will include:
 - Impact of managers and supervisors
 - Role of supervisor
 - Characteristics of a good manager
 - And more

6. Hiring, Investigations, Retaliation, Discipline and Firing, topics will include:
 - Hiring employees
 - Immigration Worker Protection Act
 - Ag Labor Relations Act
 - And more

7. Sexual Harassment Prevention and Discrimination in the Workplace, topics will include:
 - Sexual Harassment Prevention Required Training Elements
 - Strategies for harassment prevention
 - And more

8. Good Grower Relations for a Successful Business, topics will include:
 - Managing your grower relationship
 - Commission rate and labor costing
 - Industry concerns